

Simoda Limited Modern Slavery Statement

INTRODUCTION

Simoda Limited are a leading provider of IT and Technology Services and solutions to our customers. We are committed to ethical business practices and the eradication of modern slavery. Although, as a small business, we are not legally required to produce an annual Modern Slavery Statement, we voluntarily choose to do so. Our commitment aligns with our core values, our dedication to transparency, and our responsibility as a member of the business community.

We undertake all reasonable and practical steps to ensure that both our own standards and the legislative requirements to uphold the **Modern Slavery Act 2015** are met throughout our business and our supply chain network.

Simoda's Approach

Transparency and Accountability

- **Annual Statement:** Although not legally mandated, Simoda produces an annual Modern Slavery Statement. We believe in transparency and accountability.
- **Board Approval:** Our statement undergoes board approval, ensuring commitment at the highest level.
- **Director Sign-off:** A director or equivalent signs off on our statement, reinforcing our commitment.

Addressing Modern Slavery Risks

- **Risk Assessment:** We assess our supply chains for modern slavery risks.
- **Due Diligence:** We conduct due diligence on suppliers to identify and mitigate risks.
- **Training and Awareness:** Our employees receive training to recognise and address modern slavery.

Supporting Government Policy

- **Public Sector Collaboration:** Simoda actively supports wider government policy objectives.
- 

- **Enterprise and Growth:** Our ways of working and business focus promote enterprise and growth within the local business community where possible.
- **Technology and Innovation:** We embrace technology to enhance efficiency and transparency.

Due Diligence and Remedial Action

- **Due Diligence:** We conduct thorough due diligence on our partners and suppliers. This process includes assessing their practices, policies, and commitment to combating modern slavery.
- **Case-by-Case Assessment:** Instances of non-compliance are assessed on a case-by-case basis. We take appropriate remedial action, which may include terminating relationships with non-compliant entities.

Supply Chain Transparency

- We only trade with partners and suppliers who demonstrate their compliance and commitment to the Modern Slavery Act 2015.
- We are putting processes in place to ensure our supply chain network undergoes regular scrutiny to ensure adherence to ethical standards.

Annual Review

This policy will be reviewed annually to ensure its effectiveness and alignment with evolving legal requirements and best practices.

Simoda Limited remains steadfast in our commitment to eradicating modern slavery. By voluntarily producing this statement, we contribute to a fairer, more ethical business environment.

Conclusion

Simoda Limited remains vigilant in our commitment to combat modern slavery. By voluntarily producing this statement, we contribute to a fairer, more ethical business environment. We encourage other small businesses to join us in this endeavor, regardless of legal requirements. Together, we can make a difference.

If you have any questions about Simoda's commitment to Modern Slavery, speak to the team:
info@simoda.co.uk



For more information about Modern Slavery Act: [Modern Slavery Act 2015 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/modern-slavery-act-2015)

Signed by:



Daniel Bumby, Managing Director
Simoda Limited

Simoda Limited, April 2024